



## **SUSTAINABILITY POLICY**

**ECO WORLD INTERNATIONAL  
BERHAD**

## 1 ECO WORLD INTERNATIONAL SUSTAINABILITY POLICY

At Eco World International Berhad (EcoWorld International), we work to create sustainable economic return for our stakeholders whilst aligning our environmental, social and governance (**ESG**) goals across the countries we operate in with the United Nations Sustainable Development Goals (**SDG**). We do this by ensuring that each job, property and community that we create is truly sustainable and has a long-lasting positive impact in achieving our vision of **Creating Tomorrow & Beyond**.

This Policy provides an overarching position of EcoWorld International, its subsidiaries' and joint-venture companies (**Group**) commitment to sustainable development and the Group's approach in addressing the economic, environmental and social risks and opportunities that we face in the course of our business operations.

## 2 POLICY STATEMENT

The EcoWorld brand is about the pursuit of better, greater ways to complete people's living experience. We want to be thought leaders and innovators – a non-traditional business with positive economic, social and environmental impact. We push boundaries in our vision of **Creating Tomorrow & Beyond**.

By committing to create **E**xceptional Environment, **C**onnected Community and an **O**utstanding Organisation, we are embodying '**ECO**' in our name. These three focus areas form a key part of our overall vision, focus and strategy in **Changing the world one community at a time** and mapping a sustainable path in achieving our vision of **Creating Tomorrow & Beyond**.

### Exceptional Environment

Creating places that will stand the test of time. We have a responsibility to ensure that the homes we build minimise their impact on the planet by using resources intelligently, both during building process and during their lifetime of use.

Our commitments:

- We will map a pathway for our future developments and our operations to be net zero carbon.
- We will design resilience into our schemes by mitigating the effects of climate change and incorporating adaptation measures.
- Our schemes will integrate natural systems and will promote biodiversity.
- We will design our schemes to use water efficiently and will reduce water consumption both during production and end use.
- We will reduce waste across the building life cycle **and** incorporate recycled materials.

### **Connected Community**

Making a positive impact at the places we build and help foster strong, flourishing communities for generations to come.

Our commitments:

- We will create beautiful places that have a measurable positive legacy in the surrounding area.
- Our buildings will deliver excellent indoor environmental quality, enable active lifestyles and provide access to nature.
- We will create warm and welcoming developments for all, collaborating with communities to enhance sense of belonging and pride of place. We will incorporate community cohesive targets or a community engagement plan to help informed decision making at project appraisal stage.
- We will work towards improving quality of life for our communities through providing affordable amenities, good quality homes, access to nature and public transportation.
- We will create a positive legacy by engaging with young people to inspire the future generation of professionals within the development and construction sectors.
- We will create a positive legacy for local enterprises by providing opportunities for local businesses, including social enterprises, through our procurement portal.

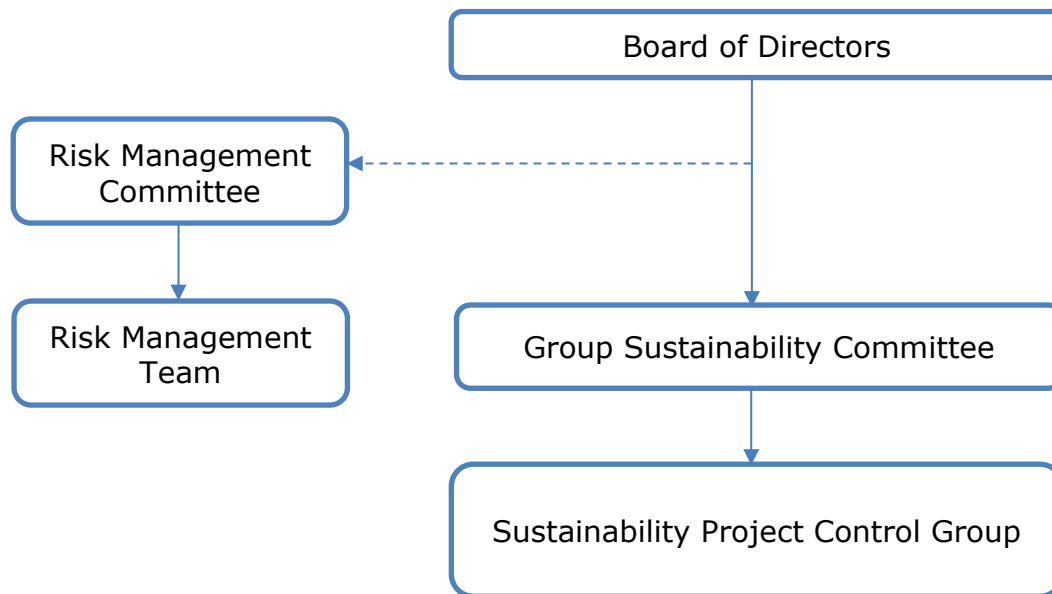
### **Outstanding Organisation**

Be a trusted civic partner in all of our interactions and nurture a culture where innovation, creativity, and pride in our work is at the heart of everything we do.

Our commitments:

- We will create an inclusive environment that inspires employees to collaborate and stimulate creativity, attracting a diverse and talented workforce.
- We will equip our employees with the skills they need to deliver our ambitions, meet their career ambitions and maximise job satisfaction.
- Engage at the earliest opportunity with all our stakeholders to create a joint vision for our developments.
- We will collaborate with our supply chain to improve their environmental and social impacts and the materials used in our developments.
- We will ensure regular disclosure of relevant information to all stakeholders.
- We will embed sustainability into the culture of the business and ensure it is at the forefront of every decision made.
- We will implement robust procedures to manage our sustainability and wider governance risks.

### 3 SUSTAINABILITY GOVERNANCE STRUCTURE



<b>Roles</b>	<b>Responsibilities</b>
Board of Directors (Board)	<ul style="list-style-type: none"> <li>• Ultimately accountable for ensuring that sustainability is integrated into the corporate strategies, governance and decision-making.</li> <li>• Maintains strategic oversight on sustainability.</li> </ul>
Risk Management Committee (RMC)	<ul style="list-style-type: none"> <li>• Reviews the adequacy and effectiveness of the Group's risk management system, which includes consideration of ESG risks and opportunities.</li> </ul>
Risk Management Team	<ul style="list-style-type: none"> <li>• Work closely with business and support units on identification, assessment and controlling of ESG risk and opportunities as part of overall Enterprise Risk Management effort.</li> <li>• Provides guidance to Group Sustainability Committee, business and support units on the Group's risk appetite and tolerance; when exceeded, trigger an obligation to report upwards to the RMC and Board.</li> </ul>
Group Sustainability Committee	<ul style="list-style-type: none"> <li>• Led by President and CEO of the Group and sets the direction, objective and targets for ESG matters.</li> <li>• Oversees stakeholders' engagement and material assessment.</li> <li>• Oversees and monitors sustainability trends, governance and reporting.</li> <li>• Evaluates ESG risks and opportunities within the Group.</li> <li>• Meets at least twice a year to monitor the progress of the Group's sustainability performance.</li> <li>• Reports progress to the Board twice a year.</li> </ul>

<b>Roles</b>	<b>Responsibilities</b>
Sustainability Project Control Group	<ul style="list-style-type: none"><li>• Business divisions Heads and their line managers who are tasked to implement sustainability initiatives in line with the ECO strategy and targets</li><li>• Ensure pre-development planning and development projects compliance with relevant ESG laws and regulations</li><li>• Putting in place processes and procedures in achieving ECO strategy and targets and gathering data for reporting purposes</li></ul>

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**Dato' Teow Leong Seng**  
**Chairman of Sustainability Committee**